

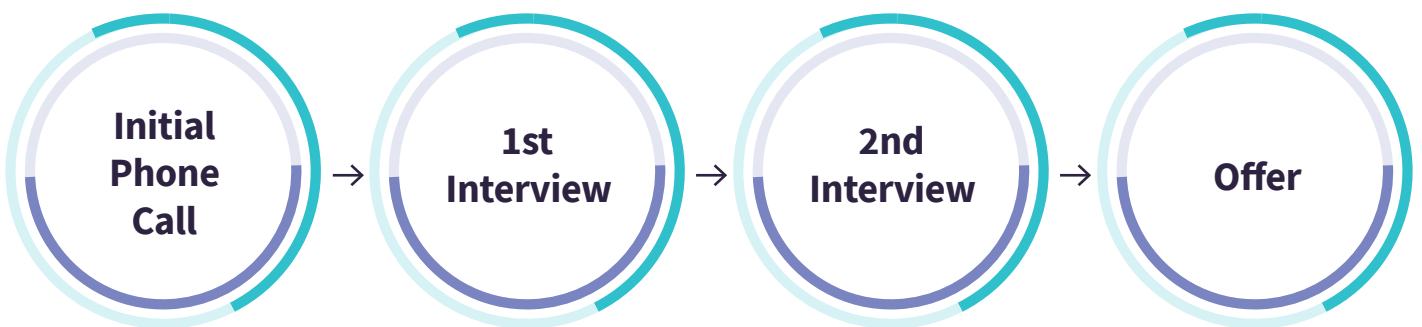


Paysafe Interview Process

The following document aims to present the recruitment process at Paysafe to all who express interest to pursue career opportunities with us.

You begin by choosing the job you would like to apply for on our career site at jobs.paysafe.com. We aim for the journey at Paysafe to be fast and efficient. If you are shortlisted, you will be contacted for next steps of the process.

Standard Interview Process



Tips on Being Successful During the Recruitment Process:

- Check our company website and job description before interview
- Check camera, microphone, and internet connection
- Check the lighting before your video interview and make sure you can be clearly seen on camera
- Dress professionally
- Close all other applications on your laptop
- Silence your phone and disable vibrations
- Have a glass of water next to you

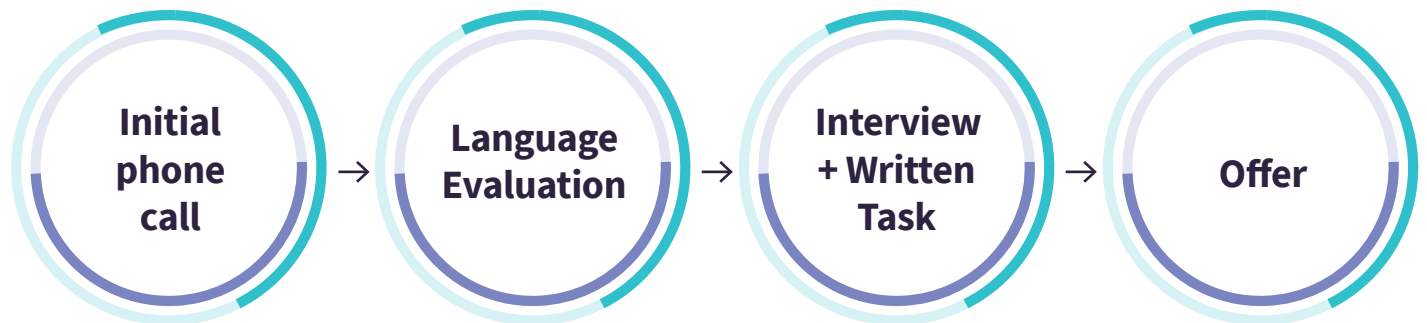
IT Development Roles



Tips on Being Successful During the Recruitment Process:

- **HackerRank:** The usual timeline for you to do the test is up to 2 or 3 days. Make sure to complete it when you have the time and are not pressured by other arrangements. The test should be completed at one sitting as the access is available only once and timing cannot be paused.
- **Interview:** Be prepared to talk about your experience (Projects, Tools, and Programming languages). Part of the interview includes a live coding task where you solve a problem while having a discussion with the Manager. Make sure your computer and internet connection are running well. This task is again completed via HackerRank.

Customer Service Roles



Tips on Being Successful During the Recruitment Process:

- **Language Evaluation:** Make sure there are no surrounding noises that would disrupt the evaluation.
- The first part of the interview is **the written task**, you would need a pen and paper, so make sure to have them prepared beforehand.

You think you got what it takes? Do not hesitate to take the next step towards your awesome journey to Paysafe. Go to jobs.paysafe.com and apply now!